



# UNIFORM POLICY

**Version History:**

**Revised: Nov 2025**

**Ratified by Trustees: Nov 2025**

# WYVERN UNIFORM POLICY

## SUPPORT IN ACCESSING THIS POLICY

It is important that our policies are accessible to all.

Should anyone require help with this policy, they can contact their child's pastoral office. To check how please go to [Contacting the College - Wyvern College](#)

## Aims

This policy aims to:

1. Set out the college's approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers, in line with its legal duties under the Education (Guidance about Costs of School Uniforms) Act 2021 and the government's statutory guidance document *Cost of School Uniforms* (Oct 2025).
2. Explain how the college will avoid discrimination in line with its legal duties under the Equality Act 2010.
3. Clarify the college's expectations for college uniform.

## The College's Legal Duties on the Cost of School Uniforms

1. From September 2026: schools should limit the number of compulsory branded items of uniform and PE kit to 3 or fewer (4 or fewer, if one is a tie). A branded item of uniform is one with distinctive characteristics, such as a name or logo, that make it unique to a school or academy trust. Branded items also include any item that, due to its colour, design, fabric or other distinctive characteristic, is only available from the school's or trust's appointed uniform suppliers. In comparison, grey trousers or a white shirt that can be bought from a range of retailers would not be considered a branded item. The number of branded items can exceed 4 if they are not compulsory e.g. a branded skirt when students do not have to wear it as they can wear non-branded trousers instead. Where it is compulsory for students to wear either one branded item or another (e.g. either a jumper or blazer) this will count as one compulsory branded item.
2. Schools do not need to require branded items to control details such as colour, shade, fabric or fit. They can set and enforce rules for generic uniform items.
3. Schools should avoid single-supplier contracts except in certain circumstances.
4. Schools should ensure that opportunities to acquire second-hand uniforms are freely accessible to all parents.

## The College's Legal Duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, the college will:

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1. Avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender. For example, all students can choose to wear either a skirt or trousers.
2. Make sure that our uniform costs the same for all students.
3. Allow all students to have short or long hair (though we reserve the right to ask for this to be tied back).
4. Allow all students to style their hair in the way that is appropriate for college yet makes them feel most comfortable.
5. Adopt the HALO code: “we acknowledge that Afro-textured hair is an important part of our Black students’ racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance. We celebrate Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals. We celebrate the wearing of headscarves, and wraps”. Please note that accessories needed to hold hair in place for these styles must be of a neutral colour: gold, silver or a plain dark colour. Furthermore, braids that are not the natural hair colour are not permitted.
6. Support the wearing of head coverings such as turbans, kippahs and hijabs for religious reasons in plain dark colours or white.
7. Recognise and respect that students may well wish to wear jewellery for religious reasons. We are keen to support students in observing their chosen religious practice. If you would like your child to wear jewellery for religious reasons, please contact your child’s Pastoral Leader to discuss what is permitted.
8. Recognize that some students may have sensory sensitivities or other needs related to neurodiversity that can affect their comfort with certain uniform items. Parents should discuss these needs with pastoral staff.

### Requests for adaptations

9. We will consider grounds for adaptations to our policy on the grounds of equality by asking students or their parents to write to their Pastoral Leader, who can answer questions about the policy and respond to any requests.
10. In considering your request, we will weigh up your wish for your child to express their religious or cultural beliefs by wearing an item of jewellery or clothing against health and safety policy and our behaviour management policy.
11. We are keen to avoid parents complaining that other children are being allowed to wear items that their child is being sanctioned for wearing. It is important to maintain student and parental support for our policies and trust in our implementation of these.
12. In balancing these considerations, we will, where necessary, seek the guidance of organisations that are recognised as experts in the relevant area or culture and where necessary, we will seek legal advice around compliance to the Equalities Act.

### Limiting the Cost of College Uniform

Our college has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of college uniform. As a result, the college offers two suppliers for the branded items starting from September 2025.

The number of compulsory branded uniform items has been kept low and below the government’s limit of 3 (4 if a tie is included). The compulsory branded items are:

1. The Wyvern navy blue and gold striped tie.
2. A choice between the navy blue Wyvern jumper or the navy blue Wyvern blazer.

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3. The Wyvern navy blue and gold striped PE top.

Students can choose to wear the branded Wyvern navy blue and grey skirt but this is not compulsory as they can choose to wear non-branded grey trousers instead.

We will continue to ensure our uniform is available at a reasonable cost and provides the best value for money for parents/carers. We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible. For example, students can choose to wear either a college jumper or a blazer, rather than having to wear both or having to wear the more expensive blazer.
- Limiting items with distinctive characteristics to low-cost or long-lasting items.
- Avoiding specific requirements for items students could wear on non-college days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the college's uniform can act as a social leveller.
- Avoiding different uniform requirements for different year/class/house groups.
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

### **Expectations for college uniform**

The intention of this Uniform Policy is to encourage a sense of identity with, and pride in, the college and avoid any element of competitiveness between students in the matter of college dress as such issues could lead to bullying and feelings of inadequacy. By having a strict uniform policy, the college seeks to remove the divisions which dress can often reinforce in society between advantaged and disadvantaged students and the peer pressure to conform to a narrow view of fashion as defined by a small group of students, which creates the breeding ground for bullying to occur.

The Good Childhood Report 2025 (published by the Children's Society) found that appearance remains the aspect of life that children were most commonly unhappy with. The Changing Faces: ChildWise survey 2021 (published by the anti-bullying alliance) reports that 55% of teenagers have been bullied over their appearance and that only 25% of children feel confident about the way they look. The college's uniform policy therefore seeks to prevent peer pressures and bullying around appearance.

For details of the general uniform and appearance expectations for all years and where to purchase items – [please go to Appendix A](#)

For details of the uniform and appearance expectations for Physical Education and where to purchase items – [please go to Appendix B](#)

Secondhand uniform is available to identified families throughout the year.

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Student Premium grant funding is used to support specific students with their uniform requirements either through the direct purchase of new uniform, supply of vouchers for the uniform outlet (help for branded items) and the offer of second-hand uniform from College supplies.

We are able to supply second hand uniform free of charge, subject to availability, if required. Stock is donated by parents and is of good quality.

Please contact Reception for further details. [enquiries@wyvern.hants.sch.uk](mailto:enquiries@wyvern.hants.sch.uk) However, if you wish to make a small monetary donation this will go towards 'Friends of Wyvern' to support our fundraising projects <https://www.pta-events.co.uk/friendsofwyvern/>

If you wish to donate, please leave your items with reception; all donations are gratefully received.

### a. Expectations of Students

Students are expected to wear the correct uniform at all times (other than specified non-college uniform days) while:

- On the college premises
- Travelling to and from college
- At out-of-college events or on trips that are organised by the college, or where they are representing the college (if required)

Students are also expected to write to their Pastoral Leader if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### b. Expectations of Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
- Parents are also expected to contact their child's Pastoral Leader if they want to request an amendment to the uniform policy in relation to their child's protected characteristics.

Parents are expected to lodge any complaints or objections relating to the college uniform in a timely and reasonable manner.

Disputes about the cost of the college uniform will be dealt with in accordance with the college's complaints' policy.

### **Emergencies/one-off practical issues**

Parents may also ask for temporary adaptations where immediate circumstance mean that a child cannot comply with the uniform policy – for example loss of proper school shoes. A temporary pass will be issued to the pupil, but this will be timebound and correct uniform will be expected after the expiry date. Parents should contact the pastoral office by email to discuss the need for a temporary exemption and, if granted, must agree to the terms for the granting of a pass.

### **Medical adaptations to uniform**

Where a student has a medical need that requires a change to one or more items of uniform (for example, footwear following a foot injury or ingrown toenail), parents/carers must contact the pastoral office so that an appropriate, time-limited medical uniform pass can be agreed. Medical evidence may be requested where this is reasonable.

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As far as is reasonably practicable, parents/carers are expected to ensure that any replacement or adapted item remains in keeping with the Wyvern uniform in colour, style and overall appearance. For example, where school shoes cannot be worn for medical reasons, parents/carers should provide *plain black trainers* rather than coloured or heavily branded trainers; where standard trousers cannot be worn, parents/carers should provide trousers that match as closely as possible the required mid/dark grey tailored style. The purpose of this is to support the student's comfort and health while avoiding drawing unnecessary attention to them, and to maintain the high standards of dress we expect for all students.

Where a medical adaptation is expected to last for a sustained period of time, it may be reasonable to require parents/carers to purchase suitable alternative items for use in college, unless there is evidence of financial hardship. In cases of hardship, the college will work with families, including through second-hand uniform and, where appropriate, financial support, to help secure suitable items.

We ask parents/carers to work with us in a spirit of cooperation and understanding so that medical adaptations meet their child's needs whilst also respecting the college's uniform expectations.

### c. Confiscation of Items

If your child wears excessive jewellery or brings valuables (such as iPad) into college the items will be confiscated. Confiscated items will not be returned to students until the end of the half term in which they were confiscated. Please ensure your child does not wear excessive jewellery or bring valuables to college.

### Expectations of Staff

Staff will closely monitor students to ensure they are wearing the correct uniform at all times. Breaches of the uniform policy will be recorded digitally via the college's POW system. These incidents will be monitored and followed up by tutors, pastoral teams, and the Senior Leadership Team, with sanctions issued for repeated and/or deliberate breaches of the policy.

College staff may also decide to place students in the Internal Exclusion Room (IER) until any uniform issues are corrected. For example, if a student wears trainers instead of school shoes, they may be placed in IER until the correct shoes are brought into school.

Staff will also ensure that skirts are worn at the correct knee-length. Skirts worn above knee height pose a safeguarding risk—for example, a student may lose their dignity when walking on staircases, and the person behind should not be placed in a position whereby they may witness this. We take skirt-length very seriously. Although any student may choose to wear a skirt, repeated breaches of the knee-length requirement may result in the withdrawal of this option, and the student may be required to wear trousers-only to college. This is not prejudicial, as any student, regardless of their gender, can wear a skirt, or lose the privilege to do so.

Where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation, offering support as appropriate.

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### Trustees (Governors)

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The governing board will review this policy and make sure that it:

- Is appropriate for our college's context.
- Is implemented fairly across the college.
- Offers a uniform that is appropriate, practical and safe for all students.

The board will also make sure that the college's uniform suppliers arrangements give the highest priority to cost, value for money and sustainability, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

### **Monitoring arrangements**

This policy will be reviewed every 3 years by the Head teacher and Trustee Board. At every review, it will be approved by the Full Trustee Board.

### **Links to other policies**

This policy is linked to the college:

Behaviour policy

- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

### **FAQs**

[Parents/carers can access FAQs about our uniform by clicking here.](#)

## APPENDIX A: GENERAL UNIFORM AND APPEARANCE REQUIREMENTS

Item	Requirements <i>Please note that some items are differences between years</i>	Supplier
<b>General Uniform</b>		
Blazer	Navy with gold Wyvern logo – students must wear either the blazer or the jumper	Skoolkit & KoolSkools
Jumper	Navy with gold Wyvern logo – students must wear either the jumper or the blazer	Skoolkit & KoolSkools
Shirts	White – short or long sleeved - compulsory and to be always tucked in to trousers or skirt	Any retailer
Skirt	SSK308 Grey blue tartan - must be at least knee length. All students must wear either trousers or skirt.	Skoolkit & KoolSkools
Trousers	Plain mid/dark grey formal tailored trousers which cover the ankle are required. To avoid confusion: trousers made from <i>jersey fabric</i> or any stretch material that gives a jersey-like appearance (including cotton-Lycra blends, polyester-Lycra blends, viscose blends, ponte or similar knit fabrics) are not permitted. These types of trousers are often marketed as “back to school” trousers in supermarkets but do not meet the professional standard required by the college. Trousers must be structured, non-stretch, and maintain a smart tailored fit. They should be waist high with no visibility of undergarments at the waist.	Any retailer
Ties	All students to wear - Can be full tie or clip on <i>Year 7, 8 &amp; 9: Navy/Gold stripe</i> <i>Year 10 &amp; 11 Navy/Gold stripe but prefects to purchase appropriate tie. Gold ties for senior prefects.</i>	Both types - Skoolkit & KoolSkools Full ties - Wyvern Finance office
<b>Accessories</b>		
Shoes	Plain black sensible shoes. No trainers or “trainer type”, boots, toe caps, backless shoes, sandals, platforms, canvas or “plimssole type” or creeper. Shoes must not have any logos or labels such as “Nike” or “Vans”.	Any retailer
Socks	Plain navy, black or white socks. No socks to be worn over tights.	Any retailer
Tights	Navy, black or skin-coloured tights. No socks to be worn over tights. No leggings to be worn.	Any retailer
Bags	Should be fit for purpose and be able to comfortably fit an A4 exercise book and other equipment needed daily.	Any retailer

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Belts	Back functional belt.	Any retailer
Coats	Sensible warm waterproof coats. Excessive logos are not allowed, nor are coats made from denim, real or simulated leather, real or simulated fur.	Any retailer
Outer garments (tops)	Any outer garment that is not a coat (such as those made of nylon, jersey, sweatshirt or other non-waterproof fabrics) is not permitted to be worn. This includes jumpers and hooded tops.	N/A
<b>Appearance</b>		
Hair	<p>Modest in style and colour. No two-tone hair/extensions. No extreme hairstyles. If you are unsure, please check with your child's Tutor prior to your visit to the Hairdresser.</p> <p>We acknowledge that afro-textured hair is an important part of our black students' racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance. We celebrate afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals. Braids that are not the natural hair colour are not permitted.</p>	N/A
Head coverings	We support the wearing of head coverings for religious reasons in plain dark uniform colours or white.	N/A
Jewellery	<ul style="list-style-type: none"> <li>• 1 x watch – but smart watches are not permitted as they are online devices.</li> <li>• 1 x plain ring.</li> <li>• Students may wear one plain, small, metal stud in each lower ear lobe. Studs must be silver or gold in colour, smooth, and free from stones, gems, colours, patterns, or decorative designs of any kind.</li> </ul> <p>Nose studs, retainers or body piercings are not allowed. The taping of piercings is not permitted.</p> <p>Please note excessive items of jewellery WILL be confiscated.</p> <p>If you wish your child to wear jewellery for religious reasons, please contact your child's Pastoral Leader to discuss what is permitted.</p>	

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Badges and stickers	Students are not permitted to wear badges, stickers, or similar items on their blazer or other items of uniform unless these have been issued directly by the college for a specific purpose (for example, prefect badges, house badges, anti-bullying badges or others communicated via the parent newsletter as acceptable [e.g. Remembrance badges]). Any other badges or items of self-expression must be attached to students' school bags rather than their uniform. This ensures consistency, prevents misunderstandings, and maintains the professional standard of dress that the college expects.	N/A
Make up	Year 7, 8 & 9: Make up is not permitted Years 10 & 11: Discreet make up can be worn. All years: False eye lashes are not to be worn.	N/A
Nail Varnish	Coloured nail varnish or false nails of any kind are not permitted.	N/A
<b>Protective clothing</b>		
Apron	Students are required to wear protective clothing in Design and Technology workshops. Any clean, serviceable apron is acceptable. The Finance Office holds a small stock of aprons at a reasonable cost.	Wyvern Finance Office or any retailer.
Mouth protectors	Mouth protectors are encouraged for rugby and hockey and are available to purchase from the Finance Office	Wyvern Finance Office or any retailer.

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### APPENDIX B: UNIFORM REQUIREMENTS FOR PHYSICAL EDUCATION

PE Compulsory Items																	
PE Shirt	The <b>branded</b> navy/gold Wyvern PE shirt	Skoolkit & KoolSkools															
PE Shorts	Navy PE shorts. <b>Black shorts and cycling short (e.g. Nike Pros) are not permitted</b>	Any retailer but also available from Skoolkit & KoolSkools															
Socks	White socks or white trainer slippers or knee-high navy socks																
Trainers	<p>Astro-turf trainers or molded studded football boots <b>MUST</b> be worn on the All-Weather Pitch (AWP). Ordinary trainers, metal studs, blades, <b>trail shoes, or trainers with extra grip</b> are <b>NOT PERMITTED</b> as they will damage the surface of the AWP. Students <b>DO NOT</b> need two pairs of trainers for PE as astro-turf trainers are permitted in the gym and sports hall and for other outdoor PE activities.</p> <table border="1" style="margin: 10px auto; text-align: center;"> <thead> <tr> <th style="font-size: small;">ASTROS</th> <th style="font-size: small;">MOULDED STUDS</th> <th style="font-size: small;">TRAINERS</th> <th style="font-size: small;">METAL STUDS</th> <th style="font-size: small;">BLADES</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>✓</td> <td>✓</td> <td>✗</td> <td>✗</td> <td>✗</td> </tr> </tbody> </table> <p>All students will need to purchase astro-turf trainers or moulded studded football boots for use on the new All Weather Pitch (AWP) see above note.</p> <p>Football remains a common core activity for all year groups and both genders. If you have football boots with plastic moulded studs, please bring them along. If you don't have these, astro turf trainers will suffice.</p>	ASTROS	MOULDED STUDS	TRAINERS	METAL STUDS	BLADES						✓	✓	✗	✗	✗	Any retailer
ASTROS	MOULDED STUDS	TRAINERS	METAL STUDS	BLADES													
																	
✓	✓	✗	✗	✗													

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	<p><b>Canvas plimsolls, trail shoes, and trainers with extra grip are not acceptable footwear for PE lessons.</b></p> <p><b>If you are unsure on whether footwear you intend to purchase is appropriate, contact the PE department before purchasing them.</b></p> <p>Canvas plimsolls are not acceptable footwear for PE lessons.</p>	
Dance Kit (GCSE)	<ul style="list-style-type: none"> <li>Navy/gold Wyvern PE shirt (as above)</li> <li>Plain navy leggings</li> </ul>	Skoolkit or Koolskools
<b>PE Optional Items</b>		
Socks	Navy socks	Any retailer but can be brought from Skoolkit or Koolskools
Rugby shirt	Navy/gold rugby shirt	Only available from Skoolkit or Koolskools
Navy Leggings	Plain navy leggings only. Black leggings are not permitted.	Any retailer but can be brought from Skoolkit or Koolskools
Tracksuit	Plain navy tracksuit trousers	Any retailer
Sweatshirt	Plain navy sweatshirt only. Black sweatshirts and coats are not permitted during PE lessons.	Any retailer
Base Layers	Base layers are permitted but must be navy blue and fully covered by appropriate PE kit.	Any retailer
<b>Appearance adjustments for PE lessons</b>		
Hair	Long hair must be tied back at the beginning of the lesson. Students should supply their own elastic ties.	N/A
Head coverings	Can be worn but should be secured so as not to fall off during the lessons.	N/A
Jewellery	<ul style="list-style-type: none"> <li>All jewellery should be removed before a lesson.</li> </ul>	N/A

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	<ul style="list-style-type: none"> <li>• Piercings must all be removed; <b>taping piercings is not permitted as it is unsafe.</b> It is recommended that all piercings take place in the summer holidays to permit adequate healing times.</li> <li>• <b>Students unable to remove piercings will not be permitted to take part in PE but must still change into PE kit and become a non-participant for that lesson.</b></li> <li>• PE do not accept any responsibility for the collection of valuables and jewellery. All items should remain in student bags and blazers and left in the changing rooms which remain locked for the duration of the lesson.</li> </ul>	
<b>Additional important notes regarding PE sessions.</b>		
Participations	<ul style="list-style-type: none"> <li>• It is the responsibility of every student/parent to ensure that PE kit is brought into every lesson otherwise detentions will be issued. Kit left in a locker is not a valid excuse and will result in a PE sanction.</li> <li>• An email or letter from parents to the pastoral office will be required to excuse students from active participation in the lessons.</li> <li>• For prolonged injury or illness, i.e., after two weeks, a note from the doctor/physiotherapist or a medical certificate must be produced.</li> <li>• Excuse notes must be presented at the start of PE lessons. Post-dated excuse notes will not be accepted.</li> <li>• Non-participants should still change into suitable PE footwear as they will be asked to assist in lessons as a coach, official organiser or choreographer.</li> </ul>	N/A
Showering and Personal Hygiene	<ul style="list-style-type: none"> <li>• Showers are available for student use, although showering is not compulsory.</li> <li>• Students are encouraged to use deodorants or anti-perspirants in stick, roll-on or gel form. Aerosols of any description are not permitted.</li> <li>• Students are actively encouraged to bring mouth protectors and leg protectors for rugby and football although this is not compulsory. Students should take with them to every PE lesson their asthma inhalers (if needed) and any other medication as necessary. If students are unsure, please consult the Welfare Officer.</li> </ul>	N/A