

Wyvern College Academy Trust  
(A Company Limited by Guarantee)  
Annual Report and Financial Statements  
Year ended 31 August 2020

Company Registration Number:  
08021829 (England and Wales)

# Wyvern College Academy Trust

## Contents

	Page
Reference and Administrative Details	1
Trustees' Report	3
Governance Statement	17
Statement on Regularity, Propriety and Compliance	22
Statement of Trustees' Responsibilities	23
Independent Auditor's Report on the Financial Statements	24
Independent Reporting Accountant's Report on Regularity	27
Statement of Financial Activities incorporating Income & Expenditure Account	30
Balance Sheet	31
Statement of Cash Flows	32
Notes to the Financial Statements	33

# Wyvern College Academy Trust

## Reference and Administrative Details

### Members:

H Childs

I Clarke

A Dorrington

H Douglas

L Smith

### Trustees:

E Amber

N Couldrey

M Della

A Faux (resigned 29 November 2019)

J Gregory

H Gunner, Vice Chair

K Hercock

S Knight\*

S MacLennan, Vice Chair

S Mallindine

P O'Toole\* (appointed 25 November 2019)

S Roberts-Penn\*

B Rule\*, Headteacher

L Smith\*, Chair of Trustees

R Stevens\*

M Thornton

A Stevens-Hunt (resigned 7 April 2020)

\* Finance Committee Member

### Senior Management Team:

B Rule            Headteacher and Accounting Officer

S Stocks         Deputy headteacher

M Westlake     Business Manager

J Firth           Assistant headteacher

P Metcalfe     Assistant headteacher

T Williams     Assistant headteacher

S Hall            Assistant headteacher

### Company Name

Wyvern College Academy Trust

# Wyvern College Academy Trust

## Reference and Administrative Details

### Principal and Registered Office

Wyvern College  
Botley Road  
Fair Oak  
Eastleigh  
Hampshire  
SO50 7AN

### Company Registration Number

08021829 (England and Wales)

### Independent Auditor

Hopper Williams & Bell Limited  
Statutory Auditor  
Highland House  
Mayflower Close  
Chandlers Ford  
Eastleigh  
Hampshire  
SO53 4AR

### Bankers

Lloyds Bank Plc  
36 Market Street  
Eastleigh  
Hampshire  
SO50 9YT

### Solicitors

Browne Jacobson LLP  
Mowbray House  
Castle Meadow Road  
Nottingham  
NG2 1B

# Wyvern College Academy Trust

## Trustees' Report

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year ended 31 August 2020. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Trust operates a stand-alone secondary Academy for students aged 11 to 16, serving a catchment area including Fair Oak, Horton Heath, Bishopstoke, Durley, and Upham, and which has a capacity of 1350 students and a roll of 1343 in the school census at October 2020. Other age groups are catered for through nursery and community activities provided by the Trust's Community Enterprise Ltd subsidiary.

The Trustees confirm that the Annual Report and financial statements of the Academy and the group comply with the current statutory requirements, the requirements of the Academy and the group's statutory documents and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" effective from 1 January 2019.

### Structure, Governance and Management

#### Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Wyvern College Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates as Wyvern College.

Details of the trustees who served during the year and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

#### Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### Trustees' Indemnities

Trustees' third-party indemnity is covered by membership of the Risk Protection Arrangement. The limit of indemnity is £10,000,000.

# Wyvern College Academy Trust

## Trustees' Report

### Method of Recruitment and Appointment or Election of Trustees

The Trustee Board has been formed by all the Trustees and in accordance with the Articles of Association.

The number of Trustees shall not be less than three and shall not be subject to any maximum. As and when vacancies arise, or a shortage of specific skills is identified, the Trustees decide when recruitment or elections will take place according to the availability of suitable candidates and convenient to the operational needs of college.

The following Trustees may be appointed:

- 1 Headteacher (if they choose) will always be an ex officio Trustee
- 1 Trustee appointed by the Members
- 1 Trustee appointment by Hampshire County Council
- Up to 6 Parent Trustees appointed by election (see note below)
- Up to 3 Staff Trustees appointed by election (see note below)
- Up to 6 Community Trustees appointed by the existing Trustees (see note below)
- Up to 6 Partnership Trustees appointed by the existing Trustees (see note below)
- Up to 3 Co-opted Trustees appointed by the existing Trustees who have not been co-opted themselves
- Unlimited Associate Trustees (appointed for their specific expertise), either with or without voting rights, but without Trustee status, appointed by existing Trustees
- Unlimited Emeritus Trustees (an honorary position in recognition of exceptional and outstanding service to Wyvern College), without voting rights and without Trustee status.

Notes:

- Parent Trustees are elected with all parents or guardians of students, who are registered at Wyvern College at the time of the election, entitled to apply to stand as a candidate and/or vote, by ballot paper, either by post, in person or electronically in a secret ballot. If there are no more candidates than vacancies, then the Trustees may appoint any or all of the candidates.
- Staff Trustees are elected with all permanent employees of Wyvern College Academy Trust entitled to stand as a candidate and/or vote in an election by ballot paper or electronically. The total number of Trustees who are also employed by the Academy must not exceed one third of the total number of Trustees.
- A Community Trustee is a person who either lives or works in the community served by the Academy or person who in the opinion of the existing Trustees, is committed to the governance and success of the Academy.
- A Partnership Trustee is a person considered to have the relevant skills and/or expertise required within the Trustee Board, and may be an employee of the Academy, subject to the maximum one third of the total number of Trustees.

All Trustees are appointed for a four-year term of office, or less if requested by the Trustee. Should they wish to continue in service at the expiry of their term, then their application for re-appointment is considered and decided by vote at a full Trustee meeting. All officer positions within the Trustee Board are elected annually.

# Wyvern College Academy Trust

## Trustees' Report

### Method of Recruitment and Appointment or Election of Trustees (continued)

There has been one Associate Trustee in position during the year, Mrs. N Walsh, who supports the nursery provision provided through the Community Enterprise subsidiary of the Academy. Mr. G Taylor and Mr. D Stupple hold lifetime, honorary status of emeritus Trustee. All were previously serving Trustees of the college.

### Resignation and removal

Any Trustee may resign from office by giving notice so long as three Trustees remain in office at the time the notice of resignation is to take effect. Any Trustee other than a parent Trustee may be removed from office by the person or persons who appointed him. Should elected Trustees not comply with the Code of Conduct they may be suspended from the Trustee Board for a fixed term, as decided at a full Trustees meeting, or they may be removed from office by the Members.

### Policies and Procedures Adopted for the Induction and Training of Trustees

All Trustees and Members are expected to act, behave and carry out their duties in an appropriate manner, and agree a Code of Conduct which is reviewed and re-adopted annually. Induction arrangements such as mentoring/support/shadowing, course attendance, and virtual training programmes are tailored to individual needs.

We are committed to providing adequate opportunities for Trustees to undertake suitable training to enable them to fulfil their role effectively. The Trustees maintain a Service Level Agreement with Hampshire County Council's Governor Services which gives Trustees access to all the courses they provide. All Trustees are invited to attend an annual Trustees Review Day to further their understanding of the workings of the college and support the evaluation of the College Improvement Plan. In addition, Trustees are invited to attend relevant INSET training sessions with staff.

### Organisational Structure

#### Members

Every Academy Trust has Members who have a similar role to shareholders of a company limited by shares. Members oversee the work of the Trustees but the responsibility to conduct the Trust's business remains with the Trustees. Our members receive regular updates about key issues from the Trustees.

#### Members have certain additional responsibilities

- they may amend the Articles of Association subject to any restrictions created by the Funding Agreement or charity law
- they may, by special resolution, appoint new Members or remove existing Members
- they have powers to appoint Trustees as set out in the Trust's Articles of Association and powers under the Companies Act 2006 to remove Trustees
- may, by special resolution, issue direction to the Trustees to take a specific action
- they appoint the Trust's external auditors and receive (but do not sign) the audited Annual Report and accounts (subject to the Companies Act)
- they have power to change the company's name and, ultimately, wind it up.

# Wyvern College Academy Trust

## Trustees' Report

### Organisational Structure (continued)

#### Trustees

Wyvern Trustees have established a Scheme of Delegation which describes each decision-making process and to whom those decisions are delegated. All decisions taken are reported to the Trustees (as described below) who retain overall responsibility for them. The scheme is reviewed annually.

The Trustees devolve the responsibility of the day to day running of the college to the headteacher and senior leadership team. Their activities and decisions are monitored through a number of Trustee committees which usually meet once each half term or when deemed appropriate. These are:

- Care, Guidance & Support
- Curriculum & Standards
- Finance/Audit
- Personnel
- Pay & Conditions

Each committee has terms of reference. These terms of reference are reviewed annually and approved by the Trustees.

Additional meetings, working groups and panels e.g. appeals; exclusion review; cross campus and Wyvern Community Enterprise directors, are convened for specific purposes that do not involve monitoring the running of the college, but often involve strategic development.

Some Trustees have specific responsibilities in addition to their committee roles, and these ensure compliance with statutory requirements or are best practice within the Trustees' responsibilities, e.g. Trustees training and development; special needs, and internal scrutiny.

Trustees have overall responsibility for ensuring that Wyvern College has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives. It provides only reasonable and not absolute assurance against material misstatement or loss. The Trustees has delegated to the Headteacher, as Accounting Officer, the day to day responsibility of ensuring that the financial controls conform to the requirements as stipulated in the Funding Agreement between Wyvern College and the Secretary of State for Education. The Headteacher is also responsible for reporting to the Trustees any material weaknesses or breakdowns in internal control.

#### Arrangements for setting pay and remuneration of key management personnel

The Trustees retain the decision of setting the pay and remuneration of all senior leaders. Additionally, the Trustees makes the final decisions on staff pay increases recommended through the performance management process. These decisions are informed through the work of the Pay Committee. A panel of three Trustees carries out a rigorous review of the Headteacher's performance against specific pre-set targets in order to advise the Trustees on any changes to be made to remuneration. An external advisor is also consulted to assist in this process.



# Wyvern College Academy Trust

## Trustees' Report

### Trade union facility time

The Academy has no employees who were relevant Union Officials in 2019-2020.

### Related Parties and other Connected Charities and Organisations

Wyvern operates independently of other organisations. The wholly owned subsidiary Wyvern Community Enterprise Limited has a board comprising of two senior staff and appointed Directors.

Wyvern works closely with its six feeder schools but is not involved with the operating policies, leadership or governance of those schools. Where support is offered it is designed to broaden the education of our future students and ensure a smooth transition.

Wyvern College is a member of the Wildern Teaching School Alliance working with other local partner schools in the development of future professionals. Wyvern is not involved in the operating policies, leadership or governance of any of its partners in the alliance.

### Trading subsidiary

Wyvern Community Enterprise Limited is a wholly owned subsidiary of the Academy Trust and operates as its trading company registered in England and Wales under registration number 8036069. The purpose of the trading company is to enable the facilities of Wyvern College to be used by the wider community and for monies raised to be donated back to the Academy Trust.

## Objectives and Activities

### Objects and Aims

The objects of the Academy Trust as stated in the Articles of Association are:

- to advance, for the public benefit, education in the UK, by establishing, maintaining, carry on, managing and developing Wyvern College, offering a broad and balanced curriculum; and
- to promote, for the benefit of individuals living in Fair Oak, Bishopstoke, Horton Heath, Durley, Upham and the surrounding area who have need because of their age, infirmity or disability, financial hardship or social and economic circumstances or for the public at large, the provision of facilities for recreation or other leisure time activities in the interest of social welfare and with the object of improving the condition of life of those individuals.

### Objectives, Strategies and Activities

The principal activity of the college is to provide education for students of different abilities between the ages of 11 and 16 with a broad and balanced curriculum, in a learning environment which is caring and supportive.

We aim to inspire our students towards personal accomplishment and fulfilment; to become the finest versions of themselves. We therefore seek to draw out of them their interests, talents, personal qualities and aspirations. We also seek to draw out of them a strong sense of social justice and responsibility: to use all that is good within them to make a difference to the lives of others and to improve the world around them.

# Wyvern College Academy Trust

## Trustees' Report

Objectives, Strategies and Activities (continued)

Values

Our ambition is that a Wyvern education leads students to:

- Academic accomplishment and fulfilment, provoking thought, curiosity and scholarship.
- Personal accomplishment and fulfilment so they become happy individuals with social maturity and moral purpose.
- Appreciation of their place in the modern world, revealing the opportunities it offers them and the responsibilities they owe to it.
- Self-discipline based upon the PRIDE values: Prepared, Respectful, Involved and Dedicated.

The specific and detailed objectives and activities for the academic year ending 31 August 2020 are contained within the College Improvement Plan. It is an operational document that is regularly updated. The Trustees review aspects of the plan every term. The focus for the academic year 2019/2020 can be summarized in the following way:

- Minimise the behaviour gap between different sub-groups.
- Minimise the attendance gap between different sub-groups
- Minimise the achievement gaps that exist for SEND and PP students.
- Minimise the curriculum gaps: addressing students' gaps from the lockdown, better support SEND and PP students in accessing the curriculum and reduce variation in the quality of curriculum planning across the curriculum.

Public Benefit

The Trustees have given due regard to the guidance on public benefit offered in the Charity Commission's general guidance on public benefit.

Wyvern College Academy Trust provides an inclusive mixed education for 11-16 years old students within the local community. Admissions criteria have matched county admissions criteria and no admission is made based on ability. The college works closely with Hampshire County Council for both admissions and appeals.

# Wyvern College Academy Trust

## Trustees' Report

### Strategic Report

#### Achievements and Performance

Attainment is high and rising. The proportion of students achieving good GCSE grades in the core subjects is well above average in English (74% in 2019 and 84% in 2020), in Maths (79% and 80% respectively), in both English and Maths (72% in 2019 and 76% in 2020) and in five subjects, including English and Maths (68% in 2019 and 73% in 2020). Attainment was equally high across most other subjects; therefore, the average grade for the average Wyvern student leaving in 2019 was a 5 - a strong pass, with an attainment 8 score of 50 and 5.24. Students leave Wyvern with strong grades in the core subjects, which enable them to access and sustain high quality further education placements.

In 2019, there was a particularly big increase in the proportion of students gaining the highest grades. 605 of the final grades were grades 9-7, with 146 grade 9s across 18 different subjects. In 2020 the TAGA data delivered 633 9-7 grades, 135 of which were grade 9s.

In 2019, 17% achieved 9-7 in both English and Maths, an increase of 7% on 2018. In 2020 the TAGA data awarded 9-7 to 18% which is what we would have expected. The increase from 2018 was again driven by an improvement in boys' performance. High band boys' attainment 8 increased from 56.13 in 2018 to 62.74 in 2019 (reducing the attainment gap from 9 points to 2). In 2020 the TAGA data for High PA boys showed the attainment 8 figure to be 6.17. In 2019 11.5% more boys (19.7% in total) achieved 9-7 in both core subjects, compared to 8.4% in 2018. In 2019 this created a gender attainment gap in favour of boys, with 5.8% less girls attaining this threshold. The 2020 TAGA data means 28.8% of the High PA boys achieved the same threshold but the High PA girls show 47% 9-7 grades.

The college did very well in 2019 with high prior attaining students, given they had a lower prior attainment average than 2018's cohort. Given 2020 had the lowest prior attainment, the teacher assessment government algorithm ("TAGA") hybrid outcomes are higher than the 2019 and 2018 results would suggest the college should have expected to have achieved. For students with middle prior attainment, our 2019 and 2018 performances seem to be relatively in line with the 2019 cohort achieving a higher Attainment 8 as we'd expect given the higher prior attainment average.

2020's pupil premium students' average attainment 8 score of 4.11 (from a Ks2 PA starting point of 4.7) shows this group achieved in line with how 2019's pupil premium students did (3.7) given their higher prior attainment average compared to 2019's 4.57, but the pupil premium attainment gap continues to be similar to that posted by the 2019 cohort. In 2019 there was an improvement in the proportion of disadvantaged students attaining good and strong passes in English, Maths, the EBacc suite of courses and the open element.

One of the key reasons for these improvements is the innovative approach to classroom practice. The college remains at the forefront of national research in maths, Science and in the strategies that will best help students transfer knowledge and understanding from lessons into long term memory. In 2019, Wyvern college staff were awarded two of the 19 research and development SHINE grants awarded nationally.

# Wyvern College Academy Trust

## Trustees' Report

### Achievements and Performance (continued)

The college is securing more inclusive and adaptive teaching in classrooms through the development of Class Plans. With these, teachers identify the needs and barriers that prevent Pupil premium, SEND and underachieving students from making the progress they should, as well as the strategies they will deploy through in-class interventions to help these students raise their achievement levels. Through the use of Class Plans, the college is shifting its support for vulnerable students from out of class-support concentrated largely at KS4 to in-class support across all year groups.

The college has significantly raised the standards of behaviour expected of students, explicitly defining the behaviours that are required of "every student, every lesson, every day." The PRIDE standards refer to students being prepared, respectful, involved and dedicated. The adoption of one common set of expectations across the curriculum has improved the consistency of behaviour management in college. To further improve consistency the college has introduced the Four Point Plan for disruption-free learning. This provides staff with one system across the curriculum for responding to disruptive behaviour. These changes, together with the new arrangements for break time, have secured improvements in the standard of behaviour.

Financial decisions made in the lead up to this academic year have turned substantial in-year deficits into an actual in-year surplus. This has been achieved by costing more carefully the curriculum, ensuring that class sizes average 27 at KS3 and 24 at KS4. These figures mean that the average teacher cost per period is met by the number of students being taught by that teacher in each period. Because of these changes, together with existing surpluses in staffing, there has been a reduction in the number of teachers employed. The significant reductions in staffing costs have been achieved whilst maintaining a curriculum of rich diversity. The curriculum offer includes over 20 subject options which far exceeds students' statutory entitlement. In particular, the arts continued to be valued and promoted within the college which bucks the national trend of falling exam entries. The college is obliged to offer at least one arts subject; Wyvern offers 8: Art, Dance, Drama, Media, Music, Music Technology, Photography and Textiles. It is obliged to offer at least one Humanity subject but offers four: Citizenship, Geography, History, and RE. This curriculum is further enriched by a wealth of extra-curricular opportunities with over 30 weekly clubs and practices taking place.

The college has also successfully exceeded its Pupil Admission Number (PAN) for September 2020 (with 15 students over PAN). It has attracted larger than average in-year admission requests for the other year groups. As a result, the number of students at Wyvern is increasing and years 7-10 are now full.

# Wyvern College Academy Trust

## Trustees' Report

### Key Performance Indicators

The Trustees provide clear guidance in the area of financial management. This involves careful monitoring and control measures. Monthly management reports are produced and analysed to show financial performance and a manual forecast is calculated to show the likely position at year end. This allows consistent monitoring throughout the year to take place. Additionally, the Current Working Capital breakdown is monitored alongside the monthly management reports. The college continues to undertake benchmarking exercises by comparing its own financial outturn against similar academies as well as internally against previous financial records.

Examination results indicate a sustained situation regarding external standards. Several subjects outperform both local and national standards. The current Ofsted rating remains as good, and the most recent self-evaluation concurs with this.

Attendance figures and rates of exclusion were identified by the college's IDSR (Inspection Data Summary Report) as performance indicators requiring attention. A concerted drive to improve standards of behaviour in college, have resulted in significant improvements: the number of exclusions fell by around 50% from Sept-Feb 2018-19 to Sept-Feb 2019-20 when Covid then closed the college.

The college submitted further Condition Improvement Bids in December 2019 but were unfortunately unsuccessful in securing funding. The college will continue to make further bid submissions to the ESFA in order to maintain the building in the best possible condition.

Trustees are making use of DfE tools such as the new view my financial insights (VMFI) tool, in order to ascertain Trust spending compared to others, and to highlight areas that may require more in-depth analysis. Future curriculum and staffing costs against class size is also being viewed more objectively at Trust and SLT level.

### Going Concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Planned staffing reductions took effect in 2019/2020 and this reduction in costs enabled us to add to the reserves at the end of this financial year. The situation in the area regarding new houses and student numbers is positive and the Trustees anticipate that balanced budgets can be maintained. A balanced budget has been set for 2020/2021. The Trustees will continue to consider further spending analysis and reductions in costs in order to strengthen the reserves which are £387,665 as at 31st August 2020.

# Wyvern College Academy Trust

## Trustees' Report

### Financial Review

The college is currently in a reasonable financial position as indicated by the financial statements and the monitoring of the finance committee. The Trustees have re-appointed Mr. M Della as the Responsible Officer/Internal Auditor for this accounting period, and the accounting officer is the college Headteacher, Mr. B Rule.

The major part of the income is from the ESFA (Education and Skills Funding Agency) in the form of the general annual grant based primarily on student numbers: this grant is restricted for use against specific purposes. The ESFA provides further income for pupil premium and the local authority provides special needs funding. Funds received during the period ending 31 August 2020 and associated expenditure can be seen in the Restricted Funds Statement of Financial Activities and are assigned in the financial statements in accordance with the guidelines set down by the Charity Commission Statement of Recommended Practice (SORP).

During the period 1 September 2019 to 31 August 2020 the college received £7,803,314 of funding from the ESFA and other sources with expenditure against this income of £7,581,581 (figures stated excluding restricted pension fund and restricted fixed asset fund). The net current assets at the year-end were £410,173.

At 31 August 2020 the net book value of fixed assets was £17,587,525 of which £17,320,644 relates to land and buildings. The assets were used exclusively for supporting the provision of education and the associated support services to the students of Wyvern College.

The current Local Government Pension Scheme (LGPS) pension fund liability is £4,430,000

The amount carried over to the following accounting period will be kept in reserve to support cash flow and to support any future capital bids of investment required.

The major part of the college's expenditure has been for salaries and building related payments. Expenditure underpins the objectives set out in the College Improvement Plan and with all financial transactions best value was considered.

### Wyvern Community Enterprises

Income generation activities include the subsidiary company, Wyvern Community Enterprise Ltd. A consequence of the Covid 19 pandemic was the enforced closure of the Nursery, the Activate gym and the prohibited letting of all college facilities which affected income generation during the summer term. The outcome of this was a shortfall in the Wyvern Community Enterprise funds in August 2020. Trustees took action and a bounce back government loan application should resolve the situation within 2020/21.

# Wyvern College Academy Trust

## Trustees' Report

### Reserves Policy

The governors' policy is to review the levels of working capital each half-term. This review considers the nature of the income and expenditure streams, the need to match income with commitments and the nature of the funds available. The policy of the governing body is to maintain adequate free reserves, this year being £264,788 as at 31 August 2020, to ensure that there is a stable base for the academy to continue its operations, to enhance teaching and learning opportunities for the students, to provide sufficient funds for short-term capital investment and to ensure that excessive reserves are not accumulated. Decision making is informed by projections from our three-year budget planning.

The reserves as at 31 August 2020 were as follows:

- Unrestricted (free) reserves of £264,788
- A restricted fixed asset fund of £17,610,033, which can only be realised through disposal of tangible fixed assets
- A pension deficit of £4,430,000
- Other restricted funds of £122,877
- Total funds of £13,567,698

### Investment Policy

The college aims to manage its cash balances to provide for the day to day working capital requirements of its operations, whilst protecting the real long-term value of any surplus cash balances against inflation. Lloyds Bank is the college banker and holds two current accounts, and the previously held investment account was closed to protect cash flow. When funds are available over and above the minimum cash flow requirements, any investment made will be under the following principals:

- To ensure cash balances in the current account are sufficient to cover day to day running costs.
- To ensure that, for all funds invested, there is minimal risk of loss in the value of those funds.
- To protect the capital value of invested funds against inflation
- To maximise returns on short term surplus balances.

### Principal Risks and Uncertainties

A robust Risk Register is maintained and overseen by the Finance/Audit Committee. This details potential risks across different sectors- Strategic and Reputational, Operational, Compliance, and Financial.

As a consequence of the Covid 19 pandemic the college leadership, supported by Trustees, established a rigorous risk assessment process. This identifies a comprehensive range of procedures to keep the college community as safe as possible both during a national lockdown and when students and staff are on site. The impact of the ongoing situation continues to be assessed and includes strategies to provide additional support to students whose progress and well-being has been affected. The situation is under constant review.

On 30 June 2012 the Academy Trust inherited a pension deficit from Hampshire County Council relating to its support staff and although the present deficit must be reported, this deficit does not impact on the free reserves.

# Wyvern College Academy Trust

## Trustees' Report

### Principal Risks and Uncertainties (continued)

The college objectives include providing and promoting a continuing high level of education by maintaining and improving the calibre of specialist subject teaching staff in order to attract the maximum number of students. College management was successful with strategies and during the year more parents decided to send their children to the college. In September 2020 the college increased its PAN from 270 to 285 in order to meet increased demand.

In contrast to this, local plans for significant new housing developments in, and at the border of the catchment area, are progressing and it is possible that there will be a need for the college to increase capacity in future years. However, developments include the establishment of a new secondary school just outside of Wyvern's catchment area. This remains a long-term risk facing the Academy. Although the situation is being monitored carefully an area of additional risk is the uncertainty of timing of these issues and the effects on the college.

### Fundraising

As part of its work within the community, the academy trust undertakes fundraising activities, for example through fetes, cake sales, non-uniform days and year group charity initiatives. The academy trust raises funds in order to support its own operations and also to make donations to local and national charities. The academy trust undertakes all such activities itself, with the help of its students and their families. We confirm that when fundraising:

- No unsolicited approaches are made to members of the public.
- No commercial participators are used.
- No regularity schemes or standards are applicable.
- No complaints were made to the academy trust during the year.

From funds raised charitable donations included:

- Piam Brown ward Southampton General Hospital

The donations made to local and international charities in 2019/20 amounted to £392 however, this does not match the in-year fundraising as some of this has built up by the year groups over their five years in college. This figure has been adversely affected by the Covid -19 lockdown, and previously raised funds will be distributed to local charities over the next few months.



# Wyvern College Academy Trust

## Trustees' Report

### Plans for Future Periods

In the long term the above risks should reduce as the National Funding Formula has increased the baseline funding for Wyvern. In addition, the forecast year seven entry levels are higher than the outgoing years. These forecasts, produced by the Local Authority, have led to a development grant being awarded to Wyvern so that we may accommodate this growth.

In the meantime, Trustees and management recognised the need to increase the reserves and a two-year plan developed to embed economy measures has been achieved. This resulted in significant savings as a result of:

- The reduction of 3 FTE members: of teaching staff by not replacing staff leaving the Academy Trust
- Increased class size average to 27 at KS3 and 24 at KS4
- Reduced number of groups in each of the option blocks
- Cost saving reductions in non-staffing costs, including moving to an alternative provider for building maintenance service

There is a continuous plan to roll out a refurbishment, repair and maintenance programme to improve the classrooms, academic department and administrative areas, plus specialist learning areas both inside and outside of the buildings. The aim is to enhance the working and learning experience of staff and students as well as to reduce overhead costs and increase efficiency. Works of urgent needs or where health and safety issues continue to be undertaken in the short term. The senior leadership team and Trustees are working with Hampshire County Council to plan the use of the development funds awarded to the college to ensure the maximum benefit is obtained. Work as a result of the Hampshire County Council development fund commenced in Autumn 2019 but has been delayed due to the Covid Pandemic.

The college continues to research and bid for development funds through the Condition Improvement Fund provided by the ESFA.

### Funds Held as Custodian Trustee on Behalf of Others

There were no funds held as custodian Trustee on behalf of others during the year.

# Wyvern College Academy Trust

## Trustees' Report

### Auditor

Insofar as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 14 December 2020 and signed on the board's behalf by:

  
LM smith (Dec 16, 2020 21:59 GMT)

L Smith  
Trustee

# Wyvern College Academy Trust

## Governance Statement

### Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Wyvern College Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the Funding Agreement between Wyvern College Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Trustees any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities.

- In 2019-2020 the Trustees approved a sabbatical absence for one of the Partnership Trustees.
- The remaining Trustees formally met as planned six times during the year.
- 50% of the Trustees attended the Annual Review day in February
- The planned business of the March meeting was conducted by email.
- Since then meetings have been held with some Trustees attending via Microsoft Teams and other Trustees socially distanced in college
- Attendance was good with an overall attendance rate of 68%
- One extraordinary meeting was convened to approve the risk assessment for the reopening of the college to all students following the Covid 19 pandemic national lockdown and the attendance was 78%

The board of trustees has formally met seven times during the year. Attendance during the year at meetings of the board of trustees was as follows:

<u>Trustee</u>	<u>Meetings attended</u>	<u>Out of a possible</u>
Mrs. E Amber	6	7
Mr. N Couldrey	5	7
Mr. M Della	5	7
Mr. A Faux	1	1
Mr. J Gregory	6	7
Mrs. H Gunner	6	7
Mrs. K Hercock	7	7
Mrs. S Knight	7	7
Mrs. S MacLennan	7	7
Mr. S Mallindine	1	3
Mr. P O'Toole	1	3

# Wyvern College Academy Trust

## Governance Statement

<u>Trustee (continued)</u>	<u>Meetings attended</u>	<u>Out of a possible</u>
Mr. B Rule	7	7
Mrs. S Roberts-Penn	7	7
Ms. L Smith	7	7
Mr. R Stevens	7	7
Mrs. A Stevens Hunt	1	4
Mr. M Thornton	7	7

The Finance/Audit committee is a combined sub-committee of the main board of Trustees. Its purpose is to advise the board of Trustees and the accounting officer on the adequacy and effectiveness of the Academy Trust's governance, risk management, internal control and value for money systems and frameworks. It monitors responses and action plans identified in the Auditors reports. It advises the Members about the appointment of the auditor and the work and appointment of the Responsible Officer (aka Internal Auditor).

The preparation of the Trustees' report sections of the Annual Report and Accounts is the committee's responsibility. Attendance at meetings in the year was as follows:

<u>Trustee</u>	<u>Meetings attended</u>	<u>Out of a possible</u>
Mrs. S Knight	2	5
Mr. P O'Toole	2	3
Mr. B Rule	5	5
Mrs. S Roberts-Penn	5	5
Ms. L Smith	5	5
Mr. R Stevens	4	5

A major undertaking during the year was the further development of an efficient risk management system, which is now fully operational within the Academy and regular reviews have been made with the senior leadership team. A further focus of the committee is to oversee the development of the Asset Management Register.

During the year the Finance/Audit Committee reviewed the financial impact of the Covid pandemic, and this work is continuing.

### Trustees Skills and analysis

The individual Trustees skills analysis have been collated, however, plans to follow these up with one-to-one conversations have been put on hold due to the Covid 19 pandemic. When reinstated this will give a more cohesive data base to evaluate and inform future developments. The data base will be used to inform recruitment and updated as new Trustees are appointed.

# Wyvern College Academy Trust

## Governance Statement

### Review of Value for Money

As accounting officer, the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Continued realignment of roles and strategic staffing changes that allow the college to operate more efficiently and effectively whilst achieving value for money. This was achieved by appointing extended leadership team members who bring additional expertise to targeted specific issues. This was a professional development opportunity with no increase in remuneration.
- Continued curriculum reform working through the timetabling structure has led to fewer groups in Options choices in Key stage 4.
- Continued staffing and curriculum analysis to match curriculum costs with student numbers.
- Implementation of successful Mechanical and Engineering tender with 7 local Academies to appoint contractor offering significant reduced costs from previous Local Authority service.

### The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Wyvern College Academy Trust for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

A major risk this year has been the Covid 19 pandemic and Trustees have been fully involved in a rigorous Risk Assessment and the plans to minimise the impact on:

- the health and safety of the college community
- the well-being and progress of students
- the college finances

# Wyvern College Academy Trust

## Governance Statement

### Capacity to Handle Risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

### The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The Trustees have appointed Mr. Della, a Trustee, as internal reviewer. On an annual basis, he reports to Trustees on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities. This includes giving advice on financial matters and performing a range of independent checks on the Academy's financial systems, including:

- testing of payroll systems
- testing of purchasing systems
- testing of Income received including trip income
- testing of control account/bank reconciliations and accounting systems
- review of working capital

The Finance/Audit committee oversees the internal reviewer's schedule of work. The subsequent report provides details of any material control issues arising as a result of the checks undertaken and describes any remedial action to be taken to rectify the issues.

# Wyvern College Academy Trust

## Governance Statement

### Review of Effectiveness

As accounting officer the headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal reviewer
- the work of the external auditor
- the financial management and governance self-assessment process
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit committee and a plan to ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 14 December 2020 and signed on its behalf by:

*LM Smith*

LM smith (Dec 16, 2020 21:59 GMT)

L Smith  
Trustee

*B D Rule*

B D Rule (Dec 22, 2020 15:36 GMT)

B Rule  
Accounting Officer

# Wyvern College Academy Trust

## Statement of Regularity, Propriety and Compliance

As accounting officer of Wyvern College Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

*B D Rule*  
B D Rule (Dec 22, 2020 15:36 GMT)

B Rule  
Accounting Officer  
14 December 2020



# Wyvern College Academy Trust

## Statement of Trustees' Responsibilities

The trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable group company will continue in business

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the group's and charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the group and charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the group and charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the group and charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable group's company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 14 December 2020 and signed on its behalf by:

  
LM smith (Dec 16, 2020 21:59 GMT)

L Smith  
Trustee

# Wyvern College Academy Trust

## Independent Auditor's Report on the Financial Statements to the Members of Wyvern College Academy trust

### Opinion

We have audited the financial statements of Wyvern College Academy Trust ('the parent charitable company') and its subsidiaries (the 'group') for the year ended 31 August 2020 which comprise the Consolidated Statement of Financial Activities (including the Income and Expenditure Account), the Consolidated and Company Balance Sheets, the Consolidated Statement of Cash Flows, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 August 2020 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been properly prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2019 to 2020.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or the parent charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

# Wyvern College Academy Trust

## Independent Auditor's Report on the Financial Statements to the Members of Wyvern College Academy trust

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. It includes the Reference and Administrative Details, the Trustees' Report (including the Strategic Report), and the Governance Statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

# Wyvern College Academy Trust

## Independent Auditor's Report on the Financial Statements to the Members of Wyvern College Academy trust

### Responsibilities of the trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable to preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

### Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of Independent Auditors.

### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

*RA Hurst*

RA Hurst (Dec 22, 2020 15:56 GMT)

R Hurst FCA (Senior statutory auditor)

For and on behalf of Hopper Williams & Bell Limited

Statutory Auditor

Highland House, Mayflower Close, Chandlers Ford, Eastleigh SO53 4AR

Date 22/12/2020  
Date .....

# Wyvern College Academy Trust

## Independent Reporting Accountant's Assurance Report on Regularity to Wyvern College Academy trust and the Education & Skills Funding Agency

In accordance with the terms of our engagement letter dated 1 September 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Wyvern College Academy Trust during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to the Board of Trustees and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Wyvern College Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Wyvern College Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Wyvern College Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Wyvern College Academy Trust's funding agreement with the Secretary of State for Education dated 1 June 2012 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

# Wyvern College Academy Trust

## Independent Reporting Accountant's Assurance Report on Regularity to Wyvern College Academy trust and the Education & Skills Funding Agency

### Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Consideration as to whether prior approval was sought from the Secretary of State where it is required by the Academies Financial Handbook (AFH).
- Review of any special payments to staff, including compromise agreements, to consider whether prior approval was sought where required by the AFH and that any payments are in line with the severance guidance published by ESFA.
- Consideration as to whether any borrowings have been made in accordance with the AFH.
- Review of any 'minded to' letters or Financial Notices to Improve have been issued to the academy trust.
- Review of any transactions with related parties to ensure that they have been carried out in accordance with the AFH.
- Review of governance arrangements to determine whether the requirements of the AFH have been met.
- Review of the academy trust's internal controls, including whether the general control environment has regard to the regularity of underlying transactions, including fraud management.
- Review of the academy trust's procurement policies to determine effectiveness and testing a sample of purchases to confirm that the policies have been correctly implemented.
- Identifying any conditions associated with specialist grant income and determining whether it has been spent as the purposes intended.

# Wyvern College Academy Trust

## Independent Reporting Accountant's Assurance Report on Regularity to Wyvern College Academy trust and the Education & Skills Funding Agency

### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

*RA Hurst*  
RA Hurst (Dec 22, 2020 15:56 GMT)

R Hurst FCA  
Reporting Accountant  
Hopper Williams & Bell Limited  
Chartered Accountants  
Highland House, Mayflower Close, Chandlers Ford, Eastleigh SO53 4AR

Date ..... 22/12/2020 .....

# Wyvern College Academy Trust

## Consolidated Statement of Financial Activities for the year ended 31 August 2020 (including Income and Expenditure Account)

	Note	Un-restricted funds £	Restricted General Funds £	Restricted Pension Funds £	Restricted Fixed Asset Funds £	2019/20 Total £	2018/19 Total £
Income and endowments from:							
Donations and capital grants	2	-	-	-	370,804	370,804	86,767
Charitable activities:							
Funding for the academy trust's educational operations	3	58,308	7,042,633	-	-	7,100,941	6,570,109
Other trading activities	4	702,021	-	-	-	702,021	925,723
Investments	5	352	-	-	-	352	353
<b>Total</b>		<b>760,681</b>	<b>7,042,633</b>	<b>-</b>	<b>370,804</b>	<b>8,174,118</b>	<b>7,582,952</b>
Expenditure on:							
Raising funds	6	656,947	-	-	-	656,947	738,524
Charitable activities:							
Academy trust educational operations	7	4,878	6,919,756	380,000	310,874	7,615,508	7,616,210
Other:							
<b>Total</b>		<b>661,825</b>	<b>6,919,756</b>	<b>380,000</b>	<b>310,874</b>	<b>8,272,455</b>	<b>8,354,734</b>
Net income / (expenditure)		98,856	122,877	(380,000)	59,930	(98,337)	(771,782)
Other recognised gains / (losses):							
Actuarial losses on defined benefit pension schemes	24	-	-	(944,000)	-	(944,000)	(967,000)
Net movement in funds		98,856	122,877	(1,324,000)	59,930	(1,042,337)	(1,738,782)
Reconciliation of funds							
Total funds brought forward		165,932	-	(3,106,000)	17,550,103	14,610,035	16,348,817
Total funds carried forward		264,788	122,877	(4,430,000)	17,610,033	13,567,698	14,610,035

The notes on pages 33 to 57 form part of these financial statements.



# Wyvern College Academy Trust

## Group and Academy Balance Sheets as at 31 August 2020

Company Number 08021829

	Note	Group		Academy	
		2020	2019	2020	2019
		£	£	£	£
Fixed assets					
Tangible assets	11	17,587,525	17,512,995	17,572,713	17,495,852
Current assets					
Debtors	13	187,133	177,595	230,848	158,091
Cash at bank and in hand		542,205	403,362	537,054	364,905
		<u>729,338</u>	<u>580,957</u>	<u>767,902</u>	<u>522,996</u>
Liabilities					
Creditors: Amounts falling due within one year	14	<u>(319,165)</u>	<u>(353,072)</u>	<u>(309,045)</u>	<u>(321,446)</u>
Net current assets		<u>410,173</u>	<u>227,885</u>	<u>458,857</u>	<u>201,550</u>
Total assets less current liabilities		17,997,698	17,740,880	18,031,570	17,697,402
Creditors:					
Amounts falling due after more than one year	15	<u>-</u>	<u>(24,845)</u>	<u>-</u>	<u>(24,845)</u>
Net assets excluding pension liability		17,997,698	17,716,035	18,031,570	17,672,557
Defined benefit pension scheme liability	24	(4,430,000)	(3,106,000)	(4,430,000)	(3,106,000)
Total net assets		<u>13,567,698</u>	<u>14,610,035</u>	<u>13,601,570</u>	<u>14,566,557</u>
Funds of the academy trust:					
Restricted funds					
Fixed asset fund	16	17,610,033	17,550,103	17,595,221	17,532,960
Restricted income fund	16	122,877	-	122,877	-
Pension reserve	16	<u>(4,430,000)</u>	<u>(3,106,000)</u>	<u>(4,430,000)</u>	<u>(3,106,000)</u>
Total restricted funds		<u>13,302,910</u>	<u>14,444,103</u>	<u>13,288,098</u>	<u>14,426,960</u>
Unrestricted income funds	16	264,788	165,932	313,472	139,597
Total funds		<u>13,567,698</u>	<u>14,610,035</u>	<u>13,601,570</u>	<u>14,566,557</u>

The financial statements on pages 30 to 57 were approved by the trustees and authorised for issue on 14 December 2020 and are signed on their behalf by:



LM smith (Dec 16, 2020 21:59 GMT)

L Smith  
Trustee

The notes on pages 33 to 57 form part of these financial statements.

# Wyvern College Academy Trust

## Consolidated Statement of Cash Flows for the year ended 31 August 2020

	Note	2020 £	2019 £
Cash flows from operating activities			
Net cash provided by (used in) operating activities	19	500,190	(208,446)
Cash flows from investing activities	20	(361,347)	(28,801)
Change in cash and cash equivalents in the reporting period		<u>138,843</u>	<u>(237,247)</u>
Cash and cash equivalents at 1 September 2019		403,362	640,609
Cash and cash equivalents at 31 August 2020	21	<u>542,205</u>	<u>403,362</u>

# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### Basis of Preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

#### Going Concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

#### Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### Income (continued)

- Government Grants

The following government grants have been received during the year:

#### Coronavirus Job Retention Scheme

The accrual model has been used to recognise the grant on a systematic basis over the periods in which the related staff costs are incurred.

#### Coronavirus exceptional support

The accrual model has been used to recognise the grant when it is received or becomes receivable, as there are no future related costs or performance conditions.

- Other Income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

- Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

- Donated fixed assets (excluding Transfers on conversion/into the academy trust)

Where the donated good is a fixed asset, it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- Expenditure on Raising Funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- Charitable Activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### Tangible Fixed Assets

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities.

Depreciation is provided on all tangible fixed assets other than land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Leasehold Land and Buildings	10-50 years straight line on buildings; not provided on land
Furniture and Equipment	10 years straight line
Computer Equipment	3 years straight line

Long leasehold land has not been depreciated as it is similar to freehold land, which does not require depreciation.

Where the academy trust can identify the value of major components of freehold or leasehold buildings based upon additions following conversion to academy status, the academy trust reviews whether one or more such components have significantly different patterns of consumption of economic benefits. In such cases, the academy trust allocates the cost of the asset to its major components and depreciates each component separately over its useful life.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

### Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

### Leased Assets

Rentals under operating leases are charged on a straight line basis over the lease term.

### Investments

The academy's trading company, Wyvern Community Enterprise Limited, is a company limited by guarantee and without share capital. Consequently, there is no value included in the balance sheet.

### Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

#### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments. Amounts due from the charity's wholly owned subsidiary are held at face value less any impairment.

#### Cash at bank

Cash at bank is classified as a basic financial instrument and is measured at face value. An investment is treated as a cash equivalent when it has a short maturity of three months or less from the date of acquisition.

#### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due from the charity's wholly owned subsidiary are held at face value less any impairment.

#### Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### Pensions Benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

### Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.



# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The assumptions used are disclosed in note 24.

### Critical areas of judgement

There are no other critical areas of judgement.

## 2 Donations and capital grants

	Unrestricted funds	Restricted funds	2019/20 Total	2018/19 Total
	£	£	£	£
Capital grants	-	37,279	37,279	86,767
Donated fixed assets	-	333,525	333,525	-
	-	370,804	370,804	86,767
Total 2019	-	86,767	86,767	

# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### 3 Funding for the Academy Trust's educational operations

	Unrestricted funds £	Restricted funds £	2019/20 Total £	2018/19 Total £
DfE / ESFA grants				
General Annual Grant (GAG)	-	6,081,821	6,081,821	5,857,532
Pupil Premium	-	186,520	186,520	161,994
Other DfE Group grants	-	376,671	376,671	73,570
	-	6,645,012	6,645,012	6,093,096
Other Government grants				
Local authority grants	-	89,976	89,976	100,700
Exceptional government funding				
Coronavirus Job Retention Scheme grant	58,308	-	58,308	-
Coronavirus exceptional support	-	6,600	6,600	-
	58,308	6,600	64,908	-
Other income from the academy trust's educational operations				
Trip income	-	120,760	120,760	181,838
Tuition fee income	-	25,007	25,007	24,355
Catering income	-	15,639	15,639	15,065
Other income	-	139,639	139,639	155,055
	-	301,045	301,045	376,313
	58,308	7,042,633	7,100,941	6,570,109
Total 2019	-	6,570,109	6,570,109	

The academy trust has been eligible to claim additional funding in year from government support schemes in response to the Coronavirus outbreak. The funding received is shown above under "exceptional government funding".

The academy trust furloughed some of its community staff under the government's Coronavirus Job Retention Scheme. The funding received related to staff costs in respect of 36 staff which are included within the staff note below.

The funding received for Coronavirus exceptional support covers the cost of additional meals. These costs are included in the expenditure note below.

# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### 4 Other trading activities

	Unrestricted funds	Restricted funds	2019/20 Total	2018/19 Total
	£	£	£	£
Hire of facilities	75,870	-	75,870	113,355
Childcare	524,322	-	524,322	666,294
Health and fitness	80,901	-	80,901	106,451
Courses	17,872	-	17,872	33,944
Other trading income	3,056	-	3,056	5,679
	<u>702,021</u>	<u>-</u>	<u>702,021</u>	<u>925,723</u>
Total 2019	<u>925,723</u>	<u>-</u>	<u>925,723</u>	

### 5 Investment income

	Unrestricted funds	Restricted funds	2019/20 Total	2018/19 Total
	£	£	£	£
Short term deposits	<u>352</u>	<u>-</u>	<u>352</u>	<u>353</u>
Total 2019	<u>353</u>	<u>-</u>	<u>353</u>	

# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### 6 Expenditure

	Staff costs £	Non Pay Expenditure		Total 2019/20 £	Total 2018/19 £
		Premises £	Other £		
Expenditure on raising funds	580,165	-	76,782	656,947	738,524
Academy's educational operations:					
Direct costs	4,733,647	-	785,205	5,518,852	5,311,205
Allocated support costs	1,358,872	353,122	384,662	2,096,656	2,305,005
	<u>6,672,684</u>	<u>353,122</u>	<u>1,246,649</u>	<u>8,272,455</u>	<u>8,354,734</u>
Total 2019	<u>6,443,154</u>	<u>516,698</u>	<u>1,394,882</u>	<u>8,354,734</u>	

Net income/(expenditure) for the period includes:

	2019/20 £	2018/19 £
Operating lease rentals	27,138	24,854
Depreciation	286,817	225,744
Fees payable to auditor for:		
Audit	10,980	10,870
Other services	<u>5,445</u>	<u>6,915</u>

# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### 7 Charitable activities

	2019/20	2018/19
	Total	Total
	£	£
Direct costs	5,518,852	5,311,205
Support costs	2,096,656	2,305,005
	<u>7,615,508</u>	<u>7,616,210</u>

#### Analysis of support costs:

	Educational operations	2019/20 Total	2018/19 Total
	£	£	£
Support staff costs	1,358,872	1,358,872	1,348,500
Depreciation	61,437	61,437	8,050
Premises costs	353,122	353,122	516,698
Other support costs	299,262	299,262	426,672
Governance costs	23,963	23,963	5,085
Total support costs	<u>2,096,656</u>	<u>2,096,656</u>	<u>2,305,005</u>
Total 2019		<u>2,305,005</u>	<u>2,305,005</u>

Premises costs includes £24,057 (2019: £215,064) in respect of expenditure on capital projects, which were funded by capital grants from the ESFA.

# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### 8 Staff

#### a) Staff costs

Staff costs during the period were:

	2019/20	2018/19
	£	£
Wages and salaries	4,849,026	4,812,579
Social security costs	420,861	410,380
Pension costs	1,362,191	1,133,260
	<u>6,632,078</u>	<u>6,356,219</u>
Agency staff costs	40,606	71,313
Staff restructuring costs	-	15,622
	<u>6,672,684</u>	<u>6,443,154</u>

Staff restructuring costs comprise:

Severance payments	-	15,622
	<u>-</u>	<u>15,622</u>

#### b) Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £nil (2019: £15,622).

#### c) Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2019/20	2018/19
	No.	No.
Teachers	92	98
Administration and support	148	161
Management	7	7
	<u>247</u>	<u>266</u>

#### d) Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019/20	2018/19
	No.	No.
£70,001 - £80,000	1	1
£80,001 - £90,000	-	1
£90,001 - £100,000	1	-

#### e) Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £608,155 (2019: £567,981).

# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### 9 Related Party Transactions – Trustees’ remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment.

The value of trustees’ remuneration and other benefits was as follows:

		2019/20	2018/19
		£000	£000
A total of three trustees	Remuneration	165-170	140-145
(Staff trustees)	Employer’s pension contributions paid	40-45	20-25

During the period ended 31 August 2020, travel and subsistence expenses totalling £218 were reimbursed or paid directly to one trustee (2019: £63 to two trustees).

### 10 Trustees and officers insurance

The academy trust has opted into the Department for Education’s risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10m. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### 11 Tangible fixed assets

Group	Leasehold Land and Buildings £	Furniture and Equipment £	Computer Equipment £	Total £
<b>Cost</b>				
At 1 September 2019	19,038,111	81,111	202,057	19,321,279
Acquisitions	69,698	19,768	271,881	361,347
Disposals	-	-	(62,785)	(62,785)
At 31 August 2020	<u>19,107,809</u>	<u>100,879</u>	<u>411,153</u>	<u>19,619,841</u>
<b>Depreciation</b>				
At 1 September 2019	1,561,785	44,442	202,057	1,808,284
Charged in year	225,380	6,092	55,345	286,817
Disposals	-	-	(62,785)	(62,785)
At 31 August 2020	<u>1,787,165</u>	<u>50,534</u>	<u>194,617</u>	<u>2,032,316</u>
<b>Net book values</b>				
At 31 August 2019	17,476,326	36,669	-	17,512,995
At 31 August 2020	<u>17,320,644</u>	<u>50,345</u>	<u>216,536</u>	<u>17,587,525</u>
<b>Academy</b>				
<b>Cost</b>				
At 1 September 2019	19,038,111	57,808	202,057	19,297,976
Acquisitions	69,698	19,768	271,881	361,347
Disposals	-	-	(62,785)	(62,785)
At 31 August 2020	<u>19,107,809</u>	<u>77,576</u>	<u>411,153</u>	<u>19,596,538</u>
<b>Depreciation</b>				
At 1 September 2019	1,561,785	38,282	202,057	1,802,124
Charged in year	225,380	3,761	55,345	284,486
Disposals	-	-	(62,785)	(62,785)
At 31 August 2020	<u>1,787,165</u>	<u>42,043</u>	<u>194,617</u>	<u>2,023,825</u>
<b>Net book values</b>				
At 31 August 2019	17,476,326	19,526	-	17,495,852
At 31 August 2020	<u>17,320,644</u>	<u>35,533</u>	<u>216,536</u>	<u>17,572,713</u>



# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### 12 Investments

The academy is the sole member of Wyvern Community Enterprise Limited, registered in England & Wales (no. 08036069). The results of Wyvern Community Enterprise Limited are included within the consolidated financial statements.

### 13 Debtors

	Group		Academy	
	2019/20	2018/19	2019/20	2018/19
	£	£	£	£
Trade debtors	29,533	1,788	29,533	1,788
VAT recoverable	20,993	16,961	19,049	16,961
Other debtors	8,928	16,060	55,208	-
Prepayments and accrued income	127,679	142,786	127,058	139,342
	<u>187,133</u>	<u>177,595</u>	<u>230,848</u>	<u>158,091</u>

### 14 Creditors: amounts falling due within one year

	Group		Academy	
	2019/20	2018/19	2019/20	2018/19
	£	£	£	£
Trade creditors	16,374	29,403	15,704	26,769
Other taxation and social security	98,880	102,519	98,880	99,321
Loans falling due within one year	-	1,468	-	1,468
Finance leases falling due within one year	-	7,284	-	7,284
Other creditors falling due within one year	117,345	100,224	117,053	99,770
Accruals and deferred income	86,566	112,174	77,408	86,834
	<u>319,165</u>	<u>353,072</u>	<u>309,045</u>	<u>321,446</u>

	Group		Academy	
	2019/20	2018/19	2019/20	2018/19
	£	£	£	£
Deferred income at 1 September 2019	91,760	102,590	71,412	92,681
Released from previous years	(91,760)	(102,590)	(71,412)	(92,681)
Resources deferred in the year	22,512	91,760	18,504	71,412
Deferred income at 31 August 2020	<u>22,512</u>	<u>91,760</u>	<u>18,504</u>	<u>71,412</u>

Deferred income as at the year end represents trip income in respect of the forthcoming year.

# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### 15 Creditors: amounts falling due in greater than one year

	Group		Academy	
	2019/20	2018/19	2019/20	2018/19
	£	£	£	£
Loans falling due in greater than one year	-	10,278	-	10,278
Finance leases falling due in greater than one year	-	14,567	-	14,567
	-	24,845	-	24,845

Loans represented an interest free Salix energy efficiency loan. This was reallocated to capital income during the year following confirmation from the ESFA that the project was entirely grant funded.

### 16 Funds

	Balance at 1 September		Income	Expenditure	Transfers	Gains and losses	Balance at 31 August 2020
	2019	£					
Restricted general funds							
General Annual Grant (GAG)	-	6,081,821	(5,958,944)	-	-	-	122,877
Pupil premium	-	186,520	(186,520)	-	-	-	-
Other DfE Group grants	-	376,671	(376,671)	-	-	-	-
Local authority grants	-	89,976	(89,976)	-	-	-	-
Exceptional Coronavirus funding	-	6,600	(6,600)	-	-	-	-
Other educational activities	-	301,045	(301,045)	-	-	-	-
	-	7,042,633	(6,919,756)	-	-	-	122,877
Pension reserve	(3,106,000)	-	(380,000)	-	(944,000)	(4,430,000)	(4,430,000)
	(3,106,000)	7,042,633	(7,299,756)	-	(944,000)	(4,307,123)	(4,307,123)
Restricted fixed asset funds							
Fixed asset fund	17,512,995	-	(286,817)	361,347	-	-	17,587,525
ESFA capital grants (DFC)	37,108	25,533	-	(40,133)	-	-	22,508
ESFA capital grants (CIF)	-	11,746	(24,057)	12,311	-	-	-
Donated fixed assets	-	333,525	-	(333,525)	-	-	-
	17,550,103	370,804	(310,874)	-	-	-	17,610,033
Total restricted funds	14,444,103	7,413,437	(7,610,630)	-	(944,000)	-	13,302,910
Total unrestricted funds	165,932	760,681	(661,825)	-	-	-	264,788
Total funds	14,610,035	8,174,118	(8,272,455)	-	(944,000)	-	13,567,698

# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### 16 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

#### General annual grant

This includes all funding received from the ESFA to carry out the objectives of the academy. It includes the school budget share; minimum funding guarantee; education services grant; insurance; rates; and pre-16 high needs funding streams.

#### Other DfE/ESFA grants

This is funding received from the ESFA for specific purposes, for example pupil premium funding.

#### Local authority grants

This is funding received from the local authority for specific purposes, for example Special Educational Needs funding.

#### Other educational activities

This includes all other educational income/expenditure.

#### Pension reserve

This represents the negative reserve in respect of the liability on the LGPS pension scheme which was transferred to the academy trust on conversion.

#### Fixed asset fund

The fund includes the value of the tangible fixed assets of the academy on conversion, and amounts transferred from GAG or other restricted funds specifically for expenditure on tangible fixed assets, and the annual charges for depreciation of these assets.

#### DfE/ESFA capital grants

This is funding received from the DfE/ESFA specifically for expenditure on tangible fixed assets.

#### Transfers between funds

Transfers to the restricted fixed asset fund represent the cost of fixed asset additions which have been funded from restricted or unrestricted general funds.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2020.

# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### 16 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers £	Gains and losses £	Balance at 31 August 2019 £
Restricted general funds						
General Annual Grant (GAG)	-	5,857,532	(6,099,765)	242,233	-	-
Pupil premium	-	161,994	(161,994)	-	-	-
Other DfE Group grants	-	73,570	(73,570)	-	-	-
Local authority grants	-	100,700	(100,700)	-	-	-
Other educational activities	-	376,313	(376,313)	-	-	-
	-	6,570,109	(6,812,342)	242,233	-	-
Pension reserve	(1,781,000)	-	(358,000)	-	(967,000)	(3,106,000)
	(1,781,000)	6,570,109	(7,170,342)	242,233	(967,000)	(3,106,000)
Restricted fixed asset funds						
Fixed asset fund	17,709,938	-	(225,744)	28,801	-	17,512,995
ESFA capital grants (DFC)	49,107	86,767	(20,742)	(78,024)	-	37,108
ESFA capital grants (CIF)	145,099	-	(194,322)	49,223	-	-
	17,904,144	86,767	(440,808)	-	-	17,550,103
Total restricted funds	16,123,144	6,656,876	(7,611,150)	242,233	(967,000)	14,444,103
Total unrestricted funds	225,673	926,076	(743,584)	(242,233)	-	165,932
Total funds	16,348,817	7,582,952	(8,354,734)	-	(967,000)	14,610,035

# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### 17 Analysis of net assets between funds

	Un-restricted funds	Restricted general funds	Restricted pension funds	Restricted fixed asset funds	Total funds
	£	£	£	£	£
Tangible fixed assets	-	-	-	17,587,525	17,587,525
Current assets	264,788	442,042	-	22,508	729,338
Current liabilities	-	(319,165)	-	-	(319,165)
Pension scheme liability	-	-	(4,430,000)	-	(4,430,000)
<b>Total net assets</b>	<b>264,788</b>	<b>122,877</b>	<b>(4,430,000)</b>	<b>17,610,033</b>	<b>13,567,698</b>

Comparative information in respect of the preceding period is as follows:

	Un-restricted funds	Restricted general funds	Restricted pension funds	Restricted fixed asset funds	Total funds
	£	£	£	£	£
Tangible fixed assets	-	-	-	17,512,995	17,512,995
Current assets	165,932	377,917	-	37,108	580,957
Current liabilities	-	(353,072)	-	-	(353,072)
Non-current liabilities	-	(24,845)	-	-	(24,845)
Pension scheme liability	-	-	(3,106,000)	-	(3,106,000)
<b>Total net assets</b>	<b>165,932</b>	<b>-</b>	<b>(3,106,000)</b>	<b>17,550,103</b>	<b>14,610,035</b>

### 18 Commitments under operating leases

At 31 August 2020 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2019/20	2018/19
	£	£
Amounts due within one year	15,744	24,110
Amounts due between one and five years	15,539	12,512
Amounts due after five years	5,196	-
	<b>36,479</b>	<b>36,622</b>

# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### 19 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2019/20	2018/19
	£	£
Net expenditure for the reporting period	(98,337)	(771,782)
Adjusted for:		
Depreciation	286,817	225,744
Defined benefit pension scheme cost less contributions payable	324,000	313,000
Defined benefit pension scheme finance cost	56,000	45,000
(Increase) / decrease in debtors	(9,538)	100,327
Decrease in creditors	(58,752)	(120,735)
Net cash provided by / (used in) Operating Activities	<u>500,190</u>	<u>(208,446)</u>

### 20 Cash flows from investing activities

	2019/20	2018/19
	£	£
Purchase of tangible fixed assets	(361,347)	(28,801)
Net cash used in investing activities	<u>(361,347)</u>	<u>(28,801)</u>

### 21 Analysis of cash and cash equivalents

	2019/20	2018/19
	£	£
Cash at bank and in hand	<u>542,205</u>	<u>403,362</u>

# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### 22 Analysis of changes in net debt

	At 1 September 2019 £	Cash flows £	Acquisition/ disposal of subsidiaries £	New finance leases £	Other non-cash changes £	At 31 August 2020 £
Cash	403,362	138,843	-	-	-	542,205
Loans falling due within one year	(1,468)	1,468	-	-	-	-
Loans falling due after more than one year	(10,278)	10,278	-	-	-	-
Finance lease obligations	(21,851)	21,851	-	-	-	-
Total	<u>369,765</u>	<u>172,440</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>542,205</u>

### 23 Members liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### 24 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Hampshire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £117,810 were payable to the schemes at 31 August 2020 (2019: £97,690) and are included within creditors.

#### Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy).
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million.
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £729,632 (2019: £491,029).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.



# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### 24 Pension and similar obligations (continued)

#### Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was as follows:

	2020	2019
	£	£
Employer's contributions	313,000	323,000
Employees' contributions	90,000	87,000
	<u>403,000</u>	<u>410,000</u>

The agreed contribution rates for future years are 18.9% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

#### Principal actuarial assumptions

	2020	2019
Rate of increase in salaries	3.3%	3.5%
Rate of increase for pensions in payment/inflation	2.3%	2.0%
Discount rate for scheme liabilities	1.7%	1.9%
Inflation assumption (CPI)	2.3%	2.0%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020	2019
Retiring today		
Males	23.0	23.1
Females	<u>25.5</u>	<u>25.8</u>
Retiring in 20 years		
Males	24.7	24.7
Females	<u>27.2</u>	<u>27.6</u>

# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### 24 Pension and similar obligations (continued)

Sensitivity analysis	Increase/(reduction) in defined benefit obligation	
	2020	2019
	£	£
Discount rate +0.1%	(250,000)	(189,000)
Discount rate -0.1%	250,000	194,000
Mortality assumption – 1 year increase	346,000	255,000
Mortality assumption – 1 year decrease	(336,000)	(252,000)

The academy trust's share of the assets in the scheme were:

	2020	2019
	£	£
Equities	2,931,000	2,738,000
Property	310,000	328,000
Government bonds	1,003,000	937,000
Cash	83,000	86,000
Other	843,000	460,000
Total market value of assets	<u>5,170,000</u>	<u>4,549,000</u>

The actual return on scheme assets was £237,000 (2019: £247,000).

Amount recognised in the Statement of Financial Activities

	2019/20	2018/19
	£	£
Current service cost	637,000	425,000
Past service cost	-	211,000
Interest income	(90,000)	(116,000)
Interest cost	146,000	161,000
Total amount recognised in the SOFA	<u>693,000</u>	<u>681,000</u>

# Wyvern College Academy Trust

## Notes to the Financial Statements for the Year Ended 31 August 2020

### 24 Pension and similar obligations (continued)

Changes in the present value of defined benefit obligations were as follows:

	2019/20	2018/19
	£	£
At 1 September	7,655,000	5,727,000
Current service cost	637,000	425,000
Interest cost	146,000	161,000
Employee contributions	90,000	87,000
Actuarial loss	1,091,000	1,098,000
Benefits paid	(19,000)	(54,000)
Past service cost	-	211,000
At 31 August	<u>9,600,000</u>	<u>7,655,000</u>

Changes in the fair value of academy trust's share of scheme assets:

	2019/20	2018/19
	£	£
At 1 September	4,549,000	3,946,000
Interest income	90,000	116,000
Actuarial gain	147,000	131,000
Employer contributions	313,000	323,000
Employee contributions	90,000	87,000
Benefits paid	(19,000)	(54,000)
At 31 August	<u>5,170,000</u>	<u>4,549,000</u>

### 25 Related party transactions

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 9.