

# WYVERN COLLEGE GOVERNING BODY

## OBJECT

1. The Academy Trust's object ("**the Object**") is specifically restricted to the following:
  - (a) to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum ("the Academy"); and
  - (b) to promote for the benefit of individuals living in Fair Oak, Bishopstoke, Horton Heath, Durley, Upham and the surrounding area who have need by reason of their age, infirmity or disability, financial hardship or social and economic circumstances or for the public at large the provision of facilities for recreation or other leisure time activities in the interests of social welfare and with the object of improving the condition of life of the said individuals.

## CURRENT TRUSTEES & MEMBERS

Name	Type of Trustee/Member	Appointed/Renewed	Term Starts	Term Ends	Specific Role
Ella Amber	Staff	FTB	12/07/21	11/07/25	
Ian Clarke	Member	n/a	04/07/19	N/A	Health & Safety
Nicholas Couldrey	Appointed Trustee	Members	29/06/21	28/06/25	
Martin Della	Appointed Trustee	Members	29/06/21	28/06/25	Responsible Officer
Angela Dorrington	Member	n/a	04/12/19	N/A	
Helen Douglas	Member	n/a	27/12/15	N/A	
James Gregory	Staff	FTB	12/07/21	11/07/25	
Helen Gunner	Appointed Trustee	Members	29/06/21	28/06/25	Vice Chair
Leigh-Ann Harris	Parent Trustee		24/04/22	23/04/26	
Karen Hercock	Appointed Trustee	Members	29/06/21	28/06/25	SEN
Sarah Knight	Appointed Trustee	Members	29/06/21	28/06/25	DTG
Sally MacLennan	Appointed Trustee	Members	29/06/21	28/06/25	Vice Chair
Sarah Roberts-Penn	Appointed Trustee	Members	29/06/21	28/06/25	
Ben Rule	Headteacher	Members	29/06/21	28/06/25	Headteacher
Lynda Smith	Appointed Trustee	FTB	12/07/21	11/07/25	Chair
Richard Stevens	Appointed Trustee	Members	29/06/21	28/06/25	
Mike Thornton	Appointed Trustee	Members	29/06/21	28/06/25	
John Verrico	Parent Trustee		30/11/21	29/11/25	
Deb Tyler	Clerk	n/a	30/1/20	N/A	Clerk

### Resigned in past 12 month:

Helen Childs – Member – resigned 29/11/21

## TRUSTEES/MEMBERS - Register of Interests and links via relationship

Member	Entity/Person	Nature of interest
Mrs Ella Amber Staff	Wyvern College	Employee
Mrs Helen Childs	None	None
Mr Ian Clarke	Wyvern College Enterprise	Director
Mr Nicholas Couldrey	Eastleigh Borough Council Fair Oak & Horton Heath Parish Council	Councillor Councillor
Mr Martin Della	None	None
Mrs Angela Dorrington	Knight Polson Ltd Knight Polson Ltd	Former working relationship with HWB Wyvern 10K Sponsor
Mrs Helen Douglas	Fair Oak & Horton Heath PC Peter Symonds College	Councillor Teacher Justice of the Peace
Mr James Gregory Staff	Wyvern College	Employee
Mrs Helen Gunner	Hampshire County Council Stoke Park Junior School	Employee Relative is employee
Leigh-Ann Harris	None	None
Mrs Karen Hercock	Fair Oak Junior School Fair Oak & Bishopstoke Police	Relative is governor Relative is Neighbourhood Police Sergeant.
Mrs Sarah Knight	None	None
Mrs Sally MacLennan	WRNS BT Wyvern College	Grants Committee member Member of Teaching Staff a close friend
Simon Mallindine RESIGNED	WRNS BT Wyvern College	Grants Committee member Close friend of a member of staff
Mrs Sarah Roberts-Penn	1st Fair Oak Scouts Wyvern College Enterprise	Trustee Director
Mr Ben Rule Headteacher	Wyvern College Wyvern College Enterprise	Employee Director
Ms Lynda Smith	Wyvern College Enterprise Hamble Rotary and Private	Director/Benefactor Benefactor
Mr Richard Stevens	Wyvern College Enterprise	Director
Mr Michael Thornton	Bishopstoke Parish Council Eastleigh AWCA 12th Eastleigh Scouts Eastleigh Basics Bank, Bishopstoke and Fair Oak Good Neighbours and One Community	Councillor Trustee Chair Volunteer
Mr John Verrico	Fair Oak Junior School Wyvern After School Club	Governor Spouse is employee
Mrs Deb Tyler Clerk	Wyvern College Compton All Saints Primary School	Employee Employee

## COMMITTEES

### Remit of Committees:

<b>PERSONNEL</b>	<ul style="list-style-type: none"> <li>Verifying that the procedures for the performance management of staff, the conduct and discipline of staff, staff grievance procedures and dealing with the capability of staff are effective and efficient</li> <li>Ratifying the framework for staff pay and conditions</li> <li>To have regard for the requirements of the Equalities Act 2010 in respect of all employees and gender pay gap.</li> </ul>
<b>FINANCE &amp; AUDIT</b>	<ul style="list-style-type: none"> <li>Overseeing the financial performance of the organisation and making sure its money is well spent.</li> <li>Verifying the adequacy and effectiveness of the Academy Trust's risk management, internal control and value for money systems and frameworks.</li> </ul>
<b>CURRICULUM &amp; STANDARDS</b>	<ul style="list-style-type: none"> <li>Holding executive leaders to account for the educational performance of the organisation and its pupils</li> <li>Receiving and questioning the rigorous analysis of pupil progress, attainment with comparison against local and national benchmarks and over time;</li> <li>To have regard for the requirements of the Equalities Act 2010 in respect of all students.</li> </ul>
<b>CARE, GUIDANCE &amp; SUPPORT</b>	<ul style="list-style-type: none"> <li>Verifying that the college is compliant with best practice in all aspects of safeguarding</li> <li>Ensuring that all students have access to appropriate pastoral care</li> <li>Supporting the development of provision for all vulnerable students.</li> </ul>
<b>PAY</b>	<ul style="list-style-type: none"> <li>Ensure the Pay Policy operates effectively and fairly.</li> <li>Ensure any potentially adverse equality/discriminatory impact is avoided/reduced and, where unavoidable, justified.</li> </ul>

### COMMITTEE MEMBERSHIP OF PRESENT TRUSTEES/MEMBERS

	Personnel	Finance & Audit	Curriculum & Standards	Care, Guide, Support	Members	Pay
Ben Rule	X	X	X		X	
Ella Amber				X		
Nicholas Couldrey				X		
Martin Della			X			
James Gregory			X			
Helen Gunner	X					
Leigh-Ann Harris						
Karen Hercock	X			Chair	X	X
Sarah Knight		X		X		
Sally McLennan	X					
Sarah Roberts-Penn		Chair			X	
Lynda Smith		X	Chair		X	X
Richard Stevens		X				X
Mike Thornton	Chair				X	X
John Verrico						
<i>*Helen Childs</i>				X	X	
<i>Ian Clarke</i>		X			X	
<i>Angela Dorrington</i>					X	
<i>Helen Douglas</i>					Chair	

\*resigned in past 12 months

**COMMITTEE ATTENDANCE – Academic Year 2020-21.**

	FTB	F&A	PER	C&S	CG&S	PAY	MEMBERS	CE
<b>Total Meetings for the Year</b>	<b>7</b>	<b>7</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>2</b>	<b>4</b>	<b>4</b>
Ella Amber	7			1	4			
Nicholas Couldrey	3				3			
Martin Della	4	1		5				
James Gregory	7			5				
Helen Gunner	7		5	1				
Karen Hercock	7		4	1	5	2		
Sarah Knight	5	6		1	5			
Simon Mallindine	2					1		
Sally McLennan	6		3	1				
Sarah Roberts-Penn	6	6		1				3
Ben Rule	7	7	5	5		2		4
Lynda Smith	7	7	1	5		1	4	4
Richard Stevens	7	7		1		2		3
Mike Thornton	7		5	1		2		
Helen Douglas	89						4	
Helen Childs							3	
Ian Clarke		1					4	4
Angela Dorrington							4	

**KEY**

Committee Members

Resigned in year
